



Annual Report 2023

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“

2023 has been nothing short of amazing for the 1000 Days Fund's team, and there were many outstanding achievements during the year, which are highlighted in this report. I'm particularly proud of the way their work has laid the foundations for Indonesian Ministry of Health's future strategy and demonstrated that rapid progress is possible when resources, skill, and political will converge. I feel grateful to be associated with such a talented, passionate and committed group of people!

”

Dr Ait-Allah MEJRI

President Director

PT Roche Indonesia

Member of 1000 Days Fund Board of Supervisors

Founder's Letter



In reflecting on the past year, I am deeply honored to present a comprehensive overview of the remarkable achievements of the 1000 Days Fund. With heartfelt gratitude to our dedicated supporters, this year marked unparalleled progress as we extended our reach to touch more lives than ever before.

I extend my sincere appreciation to our tireless team, composed of individuals driven by ambition and compassion, who relentlessly strive to effect systemic change. Their unwavering commitment to our mission, whether through challenging closed doors or defying skeptics, embodies the essence of our organization.

At the core of our success lies our distinct approach, characterized by rigorous data analysis, a willingness to embrace failure, and an unwavering focus on combating stunting and chronic malnutrition in Indonesia's most marginalized communities. Together, we have achieved significant milestones, from training community health workers to implementing transformative interventions across over 30 islands.

Our collaborative efforts with the Ministry of Health and esteemed international partners have propelled us closer to our vision of formalizing Indonesia's village-level health systems. As global advocates for stunting prevention, we remain steadfast in our commitment to safeguarding the most vulnerable populations.

Within the following pages, you will encounter poignant accounts of our endeavors, from ensuring safe childbirth in Manggarai Barat to empowering community health workers in Cibungbulang. Through rigorous evaluation and scaling of best practices, we continue to amplify our impact on both a national and global scale.

Amidst adversity, we have demonstrated resilience and determination, fortified by the unwavering support of individuals like yourself. Together, we stand united in our pursuit of a future where every child has the opportunity to thrive. Thank you for your steadfast partnership in making this vision a reality.

In Solidarity, & With Heartfelt Gratitude,

Zack Petersen

Founder & Managing Advisor of 1000 Days Fund



Introduction

Stunting presents a heartbreaking and entirely preventable crisis in Indonesia today, affecting thousands of children who face the risk of losing up to 10 IQ points due to chronic malnutrition. Compounding this issue is the vast informal workforce of community health workers (CHWs), numbering at 1.5 million in villages across the country. Unfortunately, close to 90% of all these CHWs are untrained, lacking skills, supervision, and even compensation, exacerbating the challenge.

The 1000 Days Fund (legally known as "Yayasan Seribu Cita Bangsa") launched in 2018 as a bold approach to invent, test, and apply innovative, cost-effective solutions to help end stunting in Indonesia. The 1000 Days Fund is relentlessly committed to improving maternal and newborn health outcomes for the poor and marginalized. We partner with local governments to build the capacity of frontline health workers in impoverished communities to deliver high-quality maternal and newborn health care, address the root causes of stunting and improve data aimed at the evidence, advocacy, and policy change.

34 Provinces receive assistance:



651,871

Pregnant women, caregivers
Children Under 2 and Children
Under 5 reached



373,399

Smart charts distributed

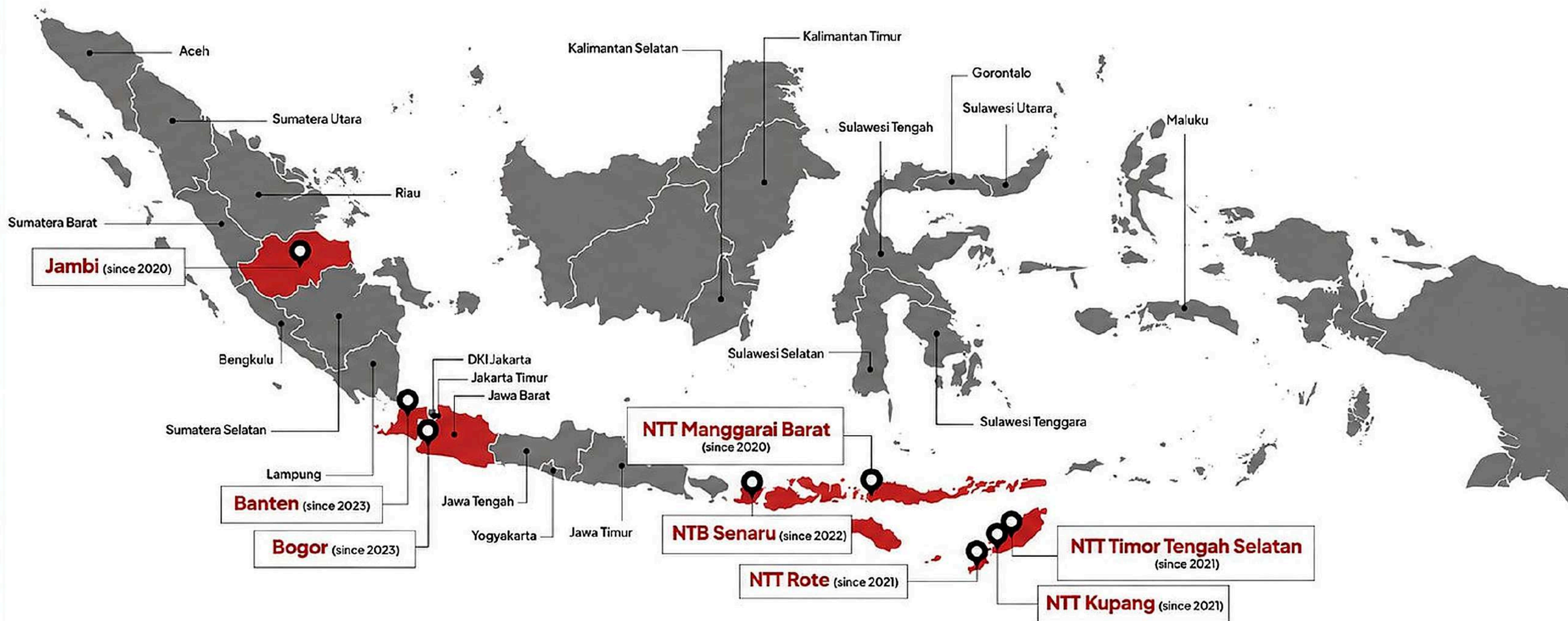


50,516

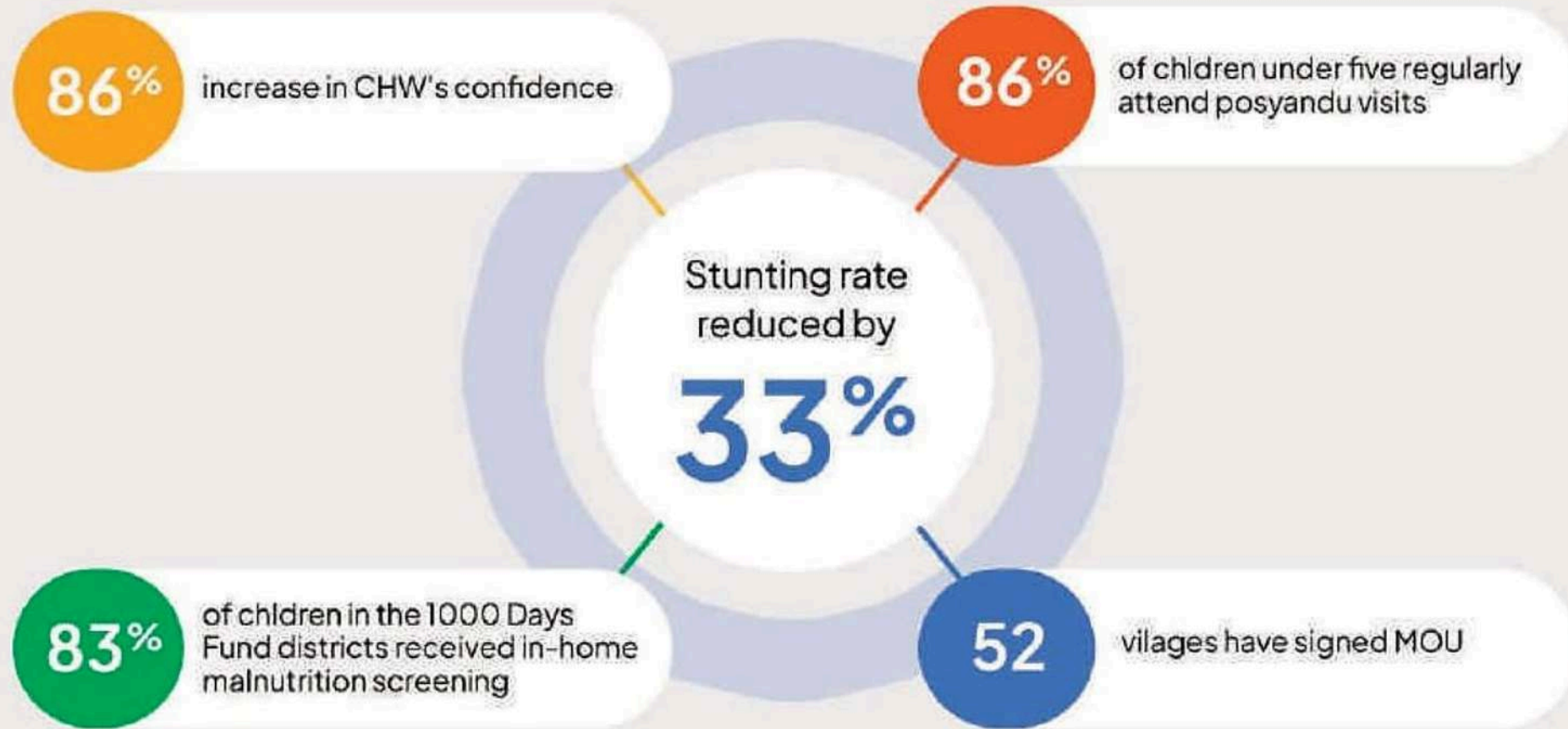
Healthcare staff &
CHWs Trained

Impact : Reach & Beyond

Impact to Date

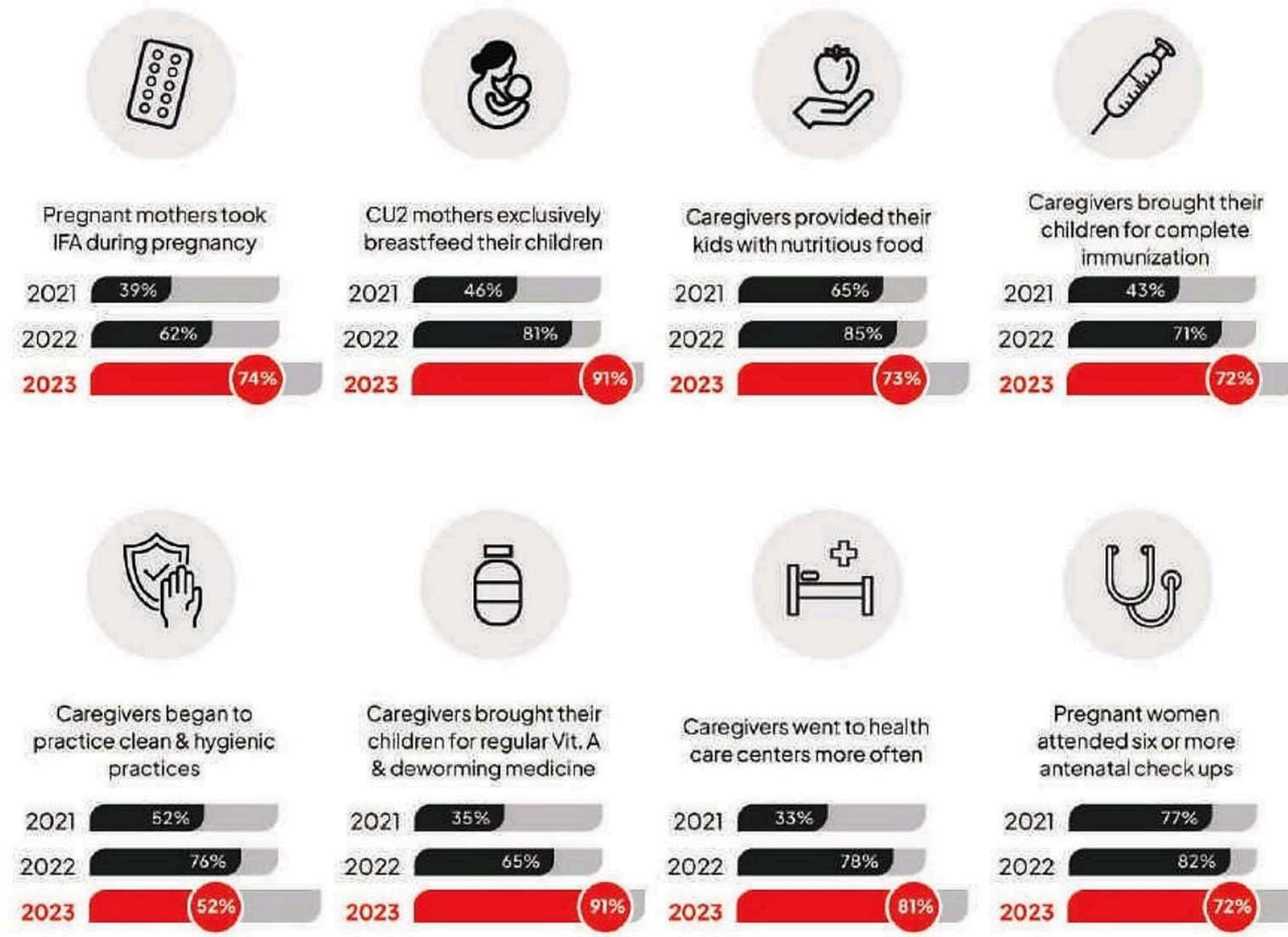


Stunting Center of Excellence: Our Theory of Change in Action



*As compared to control vilages

Measuring Behavior Change





In the challenging environment of South Central Timor, where poverty is widespread, Idolla, a Quality Assurance Officer, discovered the inspiring story of 64-year-old Marta Noe. Marta has devotedly taken up the mantle of raising her granddaughter, Amelia Leo, since her parents left to merantau when she was just six months old. Struggling to buy formula, Marta resorted to feeding Amelia coffee, resulting in delayed growth milestones such as walking.

This heartwarming tale took a hopeful turn when Marta was educated about the risks of stunting by a community health worker. Committed to Amelia's well-being, Marta now prioritizes purchasing nutritious foods like eggs, fish, and vegetables. Her determination and love highlight the profound impact caregivers have in overcoming adversities for a brighter future. Marta's story is a touching reminder of resilience and dedication within our community, underscoring the critical importance of support and education in changing lives.



“Stunting is a national issue that garners public attention. Various innovations are being implemented for its prevention and management. However, lack of understanding and myths surrounding stunting trivialize its seriousness. Changing habits requires patience, support, and a supportive system. That's the challenge!”

Adi Idolla Nenobanu

Quality Assurance Coordinator SCETTS

2023 - 2026 Strategy in Action



Operational Excellence

- a. Finalize org chart (2024-2026) by hiring Data Scientist, Director of Communications, Chief Development Officer, and Health Economist.
- b. Submit two proposals to donors, secure Skoll Delegates pass, and connect with potential donors Mulago and Jasmine.
- c. Approve Reserves Policy for stability, allocate funds for improvement.
- d. Strengthen Board for high-performance operations, with quarterly updates.



Strengthen Influence

- a. Compile data on national community health workforces.
- b. Support efficient training and health system practices, securing funding for workforce outcomes.
- c. Launch 4 new Stunting Centre of Excellence programs to enhance community health workforces by 2025:
 - ✓ Achieve a 30% reduction in stunting in 1000 Days Fund districts.
 - ✓ Train over 5,000 frontline health workers in 300 clinics, monitored by 1000 Days' Quality Assurance Officers.
 - ✓ Facilitate a second 1000 Days team member to join the Ministry of Health and the Office of the President.



Prove The Model

- a. Ensure 1000 Days Fund produces high-quality research:
 - ✓ Publish 5 scientific journals, including one in the Lancet, e.g., "Enhancing Stunting Prevention in Indonesia through Community Health Workers.."
- b. Establish 1000 Days Fund as the premier CHW training organization in Indonesia:
 - ✓ Expand Kader Academy (online) to train and certify 30,000+ CHWs.
 - ✓ Train 15,000+ health systems leaders nationwide.
 - ✓ Provide ongoing education to 16,000+ CHWs and supervisors.
 - ✓ Partner to educate 50,000 young women and teenagers.



Enhance Quality of Research

Establishing a Research Advisory Board (RAB) with diverse expertise, the 1000 Days Fund aims to:

- a. Prioritize stunting and malnutrition research in Indonesia.
- b. Guide research design and methodology.
- c. Identify funding sources for research initiatives.
- d. Review proposals and offer feedback.
- e. Oversee research managed by the Fund.
- f. Foster collaboration among stakeholders.
- g. Advise in-house research staff.
- h. Disseminate research findings.
- i. Advise on policy engagement.



“

My dream is to make my village free from stunting. My relationships with parents and how I talk to them is my legacy. Together we can end stunting in Indonesia.

”

Mama Nemi Lapa,
Rote Ndao Community Health Worker

Key Objectives & Highlights

● Operational Excellence

Our board brings together expertise from business, scientific research, health management, and public policy to dramatically expand the impact of evidence-based scalable solutions.

BOARD

Ima Abdulrahim
Chairwoman of the Board of Trustees

Gary Evano
Vice Chair Board of Trustees

Lisa Luhur-Schad
Board of Trustees

Arief Aziz
Chairman of Board of Supervisors

Arief Parhusip
Board of Supervisors

Dr. Ait-Allah Mejri
Board of Supervisors

Kristin Soeryadjaya
Board of Supervisors

Widhar Agung
Board of Supervisors

William Gondokusumo
Board of Supervisors



Celebrating Growth & Commitment

The 1000 Days Fund celebrated a milestone with our first-ever team gathering in Bali, uniting 35 members from diverse regions, including Jakarta, Kupang, West Manggarai, and North Lombok. This gathering marked a significant growth from our humble beginnings in 2021, with just ten members. Beyond the numbers, it symbolized the deep bond and shared commitment driving our mission forward.

Amidst the scenic backdrop of Bali, we convened for strategic meetings, workshopping innovative approaches to combat stunting in the communities we serve.

The energy and enthusiasm were palpable as team members exchanged ideas, shared experiences, and forged connections. It was a testament to our collective dedication to improving maternal and child health outcomes.

Reflecting on our journey from a small team to a formidable force, we were reminded of our impact and the challenges ahead. With renewed vigor and strengthened camaraderie, we left the gathering ready to tackle creating a healthier future for mothers and children across Indonesia.



Smart chart distribution to Head of Papagarang Village, Labuan Bajo, Manggarai Barat

Strengthen Influence MOUs with Local Government

In the past year, our organization has forged 52 Memoranda of Understanding (MOUs) with village governments spanning seven districts across Indonesia. These agreements stand as a testament to a shared vision for community well-being. Under these MOUs, village governments have pledged substantial financial support totaling USD 184,903.

This commitment encompasses funding for training, salaries, supplies, supervision, and sustainability for Community Health Workers in their villages. Through these collaborative efforts, we are empowering Community Health Workers and strengthening the fabric of healthcare accessibility at the grassroots level.

Community Health Impact Coalition (CHIC)

In a landmark achievement, 1000 Days Fund made history by becoming the first Southeast Asian member to join the Community Health Impact Coalition (CHIC). CHIC, a global force, is revolutionizing healthcare by advocating for professional Community Health Workers (proCHWs) as the standard worldwide, influencing guidelines, funding, and policy.

Our membership with CHIC aligns us with esteemed organizations like Last Mile Health and Partners In Health. Through this collaboration, we are poised to catalyze the formalization of CHWs in Indonesia by ensuring that they are skilled, supplied, supervised, salaried, and sustained (5S), ushering in a new era of accessible and quality healthcare for underserved communities.

ABOUT CHIC

LARGE-SCALE SOCIAL CHANGE IS A TEAM SPORT.

The Coalition was founded in 2019, and includes thousands of CHWs and dozens of global health organizations in 60+ countries across five WHO regions.

Our big idea is collective action through radical collaboration. As a nonprofit field catalyst, CHIC is achieving systems change—not scaling up a particular organization.

But make no mistake: we're not a dispassionate clearing house. We're a team—not a club—with one shared mission.



Humanitarian Awards

The efficacy of our stunting prevention initiatives hinges on government and policymakers' involvement. Our collaborative ethos forms a robust groundwork for tackling stunting challenges. In the second year of the Humanitarian Awards, recipients hailed from diverse backgrounds, including government, healthcare, entertainment, and activism. Noteworthy figures like Dr. Tan Shot Yen, Midwife Fifi Sumanti, and Andien Aisyah united to propel the success of several 1000 Days Fund programs. Gratitude extends to all attendees who animated the 1000 Days Fund Humanitarian Awards. This recognition aims to mobilize more stakeholders—individuals, government, and private sector—to combat stunting, notably by championing Posyandu cadres' pivotal role.



Recipients of Humanitarian Awards across government, corporations, and community sectors



Panel discussion with dr. Tan Shot Yen and Vinsensius Paul

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Public Health CHALLENGES WILEY

COMMENTARY

Towards stunting eradication in Indonesia: Time to invest in community health workers

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²1000 Days Fund, Jakarta, Indonesia
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Funding information: MACO Impact Philanthropies

Abstract
In Indonesia, home to the fourth-largest children-under-five population globally, the stunting prevalence is among the highest in Asia. The detrimental and irreversible impacts of stunting warranted the government to aim for stunting eradication by 2030, with community health workers (CHWs) at the forefront of the program. With over 1.5 million Indonesian CHWs conducting monthly growth monitoring and counseling, the critical importance and cost-effectiveness of CHWs in stunting management are clear. However, several implementation challenges continue to hinder their maximum potential. This includes unclear recruitment processes, the nonprofessional status of CHWs, unclear incentive schemes, research and funding constraints, and unclear role of stakeholders. This commentary examines the current involvement of CHWs in the Indonesian stunting program, the remaining issues, and recommendations to mitigate the identified challenges. Improvements in the recruitment process, recognition, and incentivization system, as well as cross-sectoral collaboration, particularly in evidence creation and policy-research continuum, are crucial in improving the current program and achieve the goal of stunting eradication.

KEYWORDS
access, child health, community health workers, home-based counseling, Indonesia, sanitation, public health intervention, stunting

INTRODUCTION

Stunting remains a major issue globally despite decreasing prevalence each year. In 2020, 22% of children globally are estimated to be stunted [1]. In Indonesia, home to the fourth-largest children-under-five population globally [2], the latest reported stunting prevalence (2022) is at 21.6%, affecting more than four million children nationally [3]. It is among the highest prevalence in Asia. This is alarming as stunting has detrimental long-term effects for both the affected individuals and the socioeconomic development of their society. Stunted growth in children, with its irreversible nature, causes impaired cognitive and physical development, as well as increased risk of poor health status and degenerative diseases, reducing their productive capacity [4].

Recognizing the importance of stunting, Indonesia has a goal to eradicate stunting by 2030, with a mid-term goal of reducing the prevalence to 14% by 2024. The Indonesian government outlined several strategies to achieve this goal, mainly through conducting awareness campaigns and accessible healthcare services. This is in response to the nature of factors associated with stunting in Indonesia that are largely related to socioeconomic status, such as poor access to healthcare, poor sanitation status, and low maternal education. The government puts community health workers (CHWs) at the forefront of its strategies:

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wileyonlinelibrary.com/journal/pch2 | 1 of 6

Peer-Reviewed Publication & Media

Our nonprofit garnered extensive media coverage this year, spotlighting our impactful initiatives and amplifying our mission. We shared our vision with a wider audience through features in prominent outlets, fostering awareness and support for our cause. Media recognition reaffirms our commitment to making a lasting difference.

- ✓ **Our Better World** showcases our initiatives in Rote Ndao, illustrating impactful community-driven projects.
- ✓ **Deutsche Welle (DW)** delves into West Manggarai, shedding light on stunting's complexities, extending beyond food assistance.
- ✓ **Devex** spotlights our endeavors to boost breastfeeding rates, emphasize counseling, and empower community health workers.
- ✓ **Antara, Liputan6.com, and Tempo.co** report the Indonesian Ministry of Health's endorsement of our innovative smart chart tool.



Partnerships

These accomplishments underscore our organization's dedication to fostering healthier communities through strategic interventions and collaborations.

- ✓ Stunting Center of Excellence, Manggarai Barat: With QAI's support, **we reduced the district's stunting rate to 8.2%**, reflecting significant improvements in child nutrition and health.
- ✓ Stunting Center of Excellence, Timor Tengah Selatan: Our continued partnership with the IsHK Tolaram Foundation has successfully **decreased the stunting rate from 40.6% in 2021 to 22.3% in 2023**, marking a pivotal advancement in community health.
- ✓ Stunting Center of Excellence, Kupang: Thanks to funding from PwC, we reached over 15,193 mothers and children, **cutting the stunting rate from 21.0% in 2022 to 13% in 2023** through effective nutritional and health education initiatives.
- ✓ Posyandu Exemplar, Cibungbulang, West Java: In collaboration with Yayasan Adaro Bangun Negeri and Yayasan Pelayanan Kasih A&A Rachmat, we targeted interventions at high-risk mothers, leading to a noteworthy reduction in low birth weight incidents.
- ✓ Ministry of Health's Online Learning for Community Health Workers (CHWs) trial: **Partnering with the Tanoto Foundation and Ministry of Health team**, we tested the 25 CHW competence Learning Management System (LMS) in West Java, West Nusa Tenggara, and East Nusa Tenggara, ensuring readiness for national rollout.

■ Prove The Model

Empowering Indonesia's Community Health Workers: Introducing the Kader Academy



In Indonesia, 1.5 million Community Health Workers (CHWs) serve communities, yet only 10% receive formal training. This disparity is stark, as the majority remain unskilled, unpaid, and undersupervised, despite being relied upon by 70% of the population. Recognizing this pressing need for capacity-building, we proudly introduce the Kader Academy—an innovative online learning platform designed to train and certify CHWs nationwide.

The Kader Academy offers comprehensive courses covering vital topics such as stunting prevention, growth counseling, breastfeeding support, and more. By providing accessible and quality education, we aim to equip CHWs with the necessary skills and knowledge to deliver effective healthcare services to their communities.



As we roll out the beta version of the Kader Academy, we extend a warm invitation to institutions to join us in this transformative journey. Early access to the platform will enable stakeholders to contribute valuable feedback, ensuring the platform meets the diverse needs of CHWs across Indonesia. Together, let's bridge the training gap and empower CHWs to make a meaningful impact on public health. Join us in shaping the future of healthcare delivery in Indonesia.



● Enhance Quality of Research

The Research Advisory Board (RAB) comprises diverse stakeholders committed to advancing research and support for the critical first 1000 days of care. Representing public entities, academic institutions, regulatory bodies, professional associations, and research institutions, the RAB offers invaluable expertise to the 1000 Days Fund. Their input aids in identifying research priorities, assessing funding opportunities, and improving research outcomes' quality by incorporating a wide range of perspectives and experiences.

Drawing upon their specialized knowledge, RAB members play a pivotal role in recognizing emerging research areas and advising on strategic issues related to stunting, malnutrition, and community health policies. With a primary focus on malnutrition-related research, the RAB aims to pinpoint key priorities, guide research methodologies, engage in policy advocacy, review proposals, and foster collaboration among researchers. Through these efforts, the RAB elevates the visibility of the 1000 Days Fund nationally and internationally, advocating for impactful policy changes.

Research Advisory Board

Co-Chairs

Fred Carden, PhD

Independent Research and Evaluation Consultant

Yanuar Nugroho, PhD

Senior Academic and Government Policy Strategist

Sally Pairman, MNZM, D.Mid, MA, BA, RM, RGON

Chief Executive, International Confederation of Midwives

Tiara Marthias, PhD

Expert in Reproductive Health Inequality Research and Health Systems Analysis

Yodi Mahendradhata, MD, PhD, FRSPH

Dean of Faculty of Medicine, Public Health, and Nursing, University of Gadjah Mada, Indonesia, and Coordinator, Southeast Asia Regional Training Center for Health Research.

Members

Elizabeth Pisani, PhD

Epidemiologist and Public Health Consultant
Specializing in Health Economics and Medicine
Market Dynamics

Gumilang Aryo Sahadewo, PhD

Associate Professor Specializing in Economics of Education and Tobacco Control

Jordan Downey, MPH

Expert Data Scientist and Public Health Researcher
Specializing in Community Health and Health Equity

Kharisma Nugroho, PhD

Accountant and Medical Sociologist Championing Equity-focused Research and Development in Indonesia

Dr. Zulfiqar Bhutta

Global Child Health Leader, Robert Harding Chair, Toronto, and Recipient of Roux Prize, Gairdner Award, Friesen Prize.

Ex-Officio

Zack Petersen

Founder & CEO of the 1000 Days Fund



Smart chart socialization with the mothers in the Philippines



Mercy Corps team guides a mother with the help of the 1000 Days Fund's smart chart.

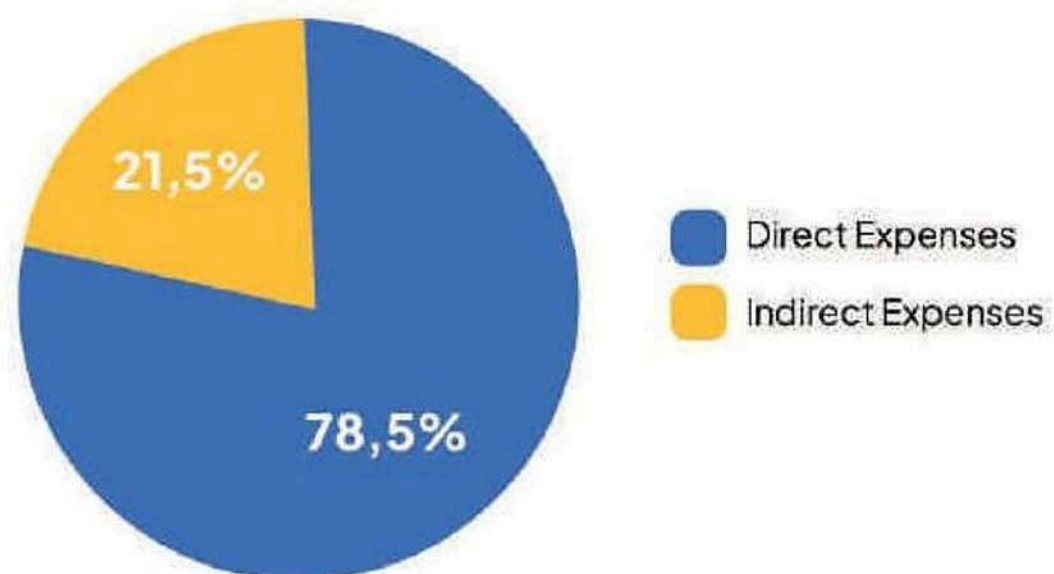
Scaling Stunting Prevention: Smart Chart Adoption

Both countries face similar challenges to Indonesia, such as limited health education and access to healthcare, making the Smart Chart's adaptability crucial. Dr. Rindang Asmara, COO of the 1000 Days Fund, emphasizes the importance of tailoring the Smart Chart to meet the diverse cultural needs of communities, citing its success in Indonesia where it has significantly increased healthcare utilization and promoted healthy behaviors.

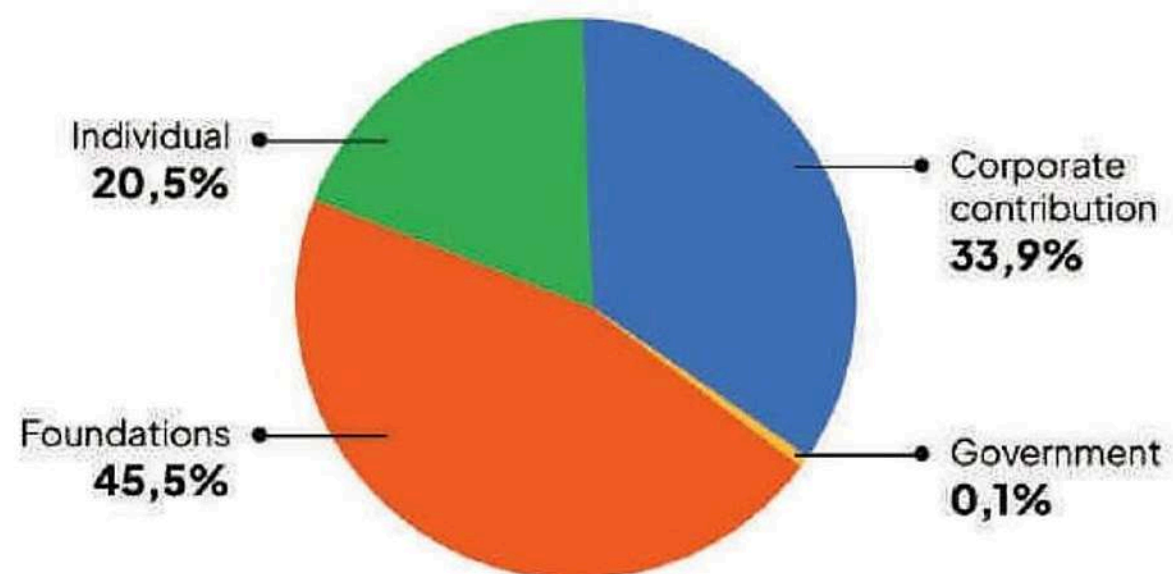
In a bid to combat stunting, Philippines's Zuellig Family Foundation (ZFF) and Mercy Corps in Timor Leste are adopting a stunting prevention approach pioneered by Indonesia's 1000 Days Fund. Inspired by the Fund's Smart Chart, these organizations are utilizing it to educate communities and empower health workers in identifying early signs of stunting among children. Mercy Corps has already begun distributing the Smart Chart in Timor-Leste since 2022, while ZFF plans to integrate it into their Family Stunting Reduction Program. Both countries face similar challenges to Indonesia, such as limited health education and access to healthcare, making the Smart Chart's adaptability crucial. Dr. Rindang Asmara, COO of the 1000 Days Fund, emphasizes the importance of tailoring the Smart Chart to meet the diverse cultural needs of communities, citing its success in Indonesia where it has significantly increased healthcare utilization and promoted healthy behaviors.

Financial

Distribution of Operating Expenses (%)



Income Sources (%)



*The financial figures are reported in USD, with the conversion rate set at US\$ 1 = IDR 15,416

Statement of Activity

Donation & Other Income

Corporate Contribution	214,964
Government	649
Foundations	287,984
Individual	129,734
Total Donations	633,331
Other income	5,935
Total Income	639,266

Operating Expenses & Net Income

Direct Expenses

Program Implementation	509,349
Research & Innovation	11,688
Total Direct Expenses	521,037

Indirect Expenses

Fundraising	62,252
General Administrative	80,582
Total Indirect Expenses	142,834

Total Operating Expenses **663,871**

Net Income **(24,605)**

Statement of Position

Assets

Current Assets

Bank	370,405
Deposit	48,651
Advances	6,609
Account Receivable	67,275
Prepaid Expenses	2,706
Total Current Assets	495,646

Fixed Assets	1,031
Less Accumulated Depreciation	(629)
Total Assets	496,048

Liabilities & Net Assets

Account Payable	6,986
Total Liabilities	6,986

Net Assets

Unrestricted Net Assets	105,048
Earning up to Last Period	409,804
Current Period Earnings	(25,790.00)
Total Net Assets	489,062

Total Liabilities & Net Assets **496,048**

2023 Budget Narrative

In Fiscal Year 2023, our organization experienced significant growth, reflecting increased investments across programmatic and operational areas. Total expenditure surged to \$663,871, a substantial rise of 69.06% compared to FY22's \$392,667. Whilst, our organization accrued a total revenue of \$639,266, predominantly sourced from foundation grants, which constituted the highest income contribution. We also secured commitments from individual donors for multi year pledges, with the funds scheduled to be disbursed in 2024.

Program Implementation and Research & Innovation costs comprise 78.5% of our annual budget in FY23. Investment in operations reflects our commitment to enhancing operational excellence. Direct expenses disbursement was driven by:

- ✓ Intensified program implementations, monitoring, evaluation, research, and advocacy across **five Stunting Centers of Excellence (SCEs)**.
- ✓ Production and launch of our own Learning Management System (LMS), **Kader Academy**—technology that enables all CHWs in Indonesia to be trained and certified.]
- ✓ Development of a robust **M&E dashboard** to measure indicator achievement.
- ✓ **Curriculum** and training module development, involving industry experts.
- ✓ **Evidence production**—1000 Days Fund published 2 peer-reviewed commentaries and submitted 4 studies for publication.

The overall increase in expenses underscores our dedication to bolstering programmatic impact, strengthening operational capacities, and ensuring long-term sustainability. Moving forward, we remain focused on optimizing efficiency, effectiveness with regard to monitoring and managing our financial resources without losing sight of our mission to end stunting in Indonesia.



“I would like to express my appreciation for the distribution of this community health workers’ vest. Feeling immensely proud and motivated, I am now even more driven in my task to end stunting on Komodo Island.”

Azahari

Community Health Worker from Komodo Island,
East Nusa Tenggara

Supporters

We deeply appreciate our community of partners and supports for their continued dedication to our mission to end stunting.

MAC3 Impact Philanthropies

AL Fund

Francesco Conrotto Caruso

Nicky Wilkinson

Jordan Downey

Asia Community Fund

Octava Foundation

Ishk Tolaram

Gordon Thomson

Affinity Impact

Quantedge Advancement Initiative LTD

Kredivo

PT. Roche Indonesia

PT. Prima Wahana Caraka

Tania Rahmat

Persada Capital Investama

PT. Kawan Sehat Indonesia

PT. Adaro Indonesia

Yayasan PK A dan A Rachmat

PT. Softex Indonesia

Tricia Barki

Tanoto Foundation

Swisscham

JAP Carmen

Forest Carbon PTE LTD

Kitabisa

PT. Kolaborasi Aksi Indonesia

Indico

Zurich Insurance

Mercy Corps

Dinas Kesehatan Jawa Tengah

DJPPR, Kementerian Keuangan RI

The Bali Florist

Dyatmika Student Council

UK Online Giving Foundation

Yayasan Dunia Lebih Baik

Kementerian Kesehatan RI

Momami

Amardeep



<https://1000daysfund.org/>