



# 2025 ANNUAL REPORT

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LETTER FROM THE CEO

## A Pivotal Moment: Proven Results and a New Chapter in Leadership

Two words define what happened in 2025: validation and integration. From the beginning, we built our model to work inside Indonesia's existing health system — not beside it, not despite it. This year, that bet paid off.

In November, we learned that the 1000 Days Fund was named one of just 80 global recipients of the Action for Women's Health award, backed by Melinda French Gates and managed by Lever for Change. More than 4,000 organizations applied. We had a 2% chance. What the peer review committee saw — what we've always known — is that stunting doesn't yield to charity. It yields to systems.

*"Stunting and malnutrition will never disappear from Indonesia's vocabulary unless community health workers are supervised, skilled, salaried, supplied, and sustained."*

Government co-funding increased sixfold since 2023. In 2025, local governments contributed nearly USD \$480,000 — concrete proof that communities aren't just beneficiaries. They're owners of this work.

We also expanded Kader Academy to train CHWs in regions once considered unreachable, and integrated AI as a practical monitoring tool — not a showcase.

Looking ahead: we need to raise an additional USD \$800,000 in 2026 to sustain this momentum and scale across Indonesia by 2030. The window is open. The model is proven.

— Dr. Rindang Asmara



Dr. Rindang Asmara, MPH  
CEO

Reflecting on 2025 — a year defined by validation and integration.

WE'RE AN  
AWARDEE



**34 PROVINCES**  
RECEIVE ASSISTANCE:

**822,913**

Pregnant women,  
caregivers, and children  
under 5 reached across  
34 provinces

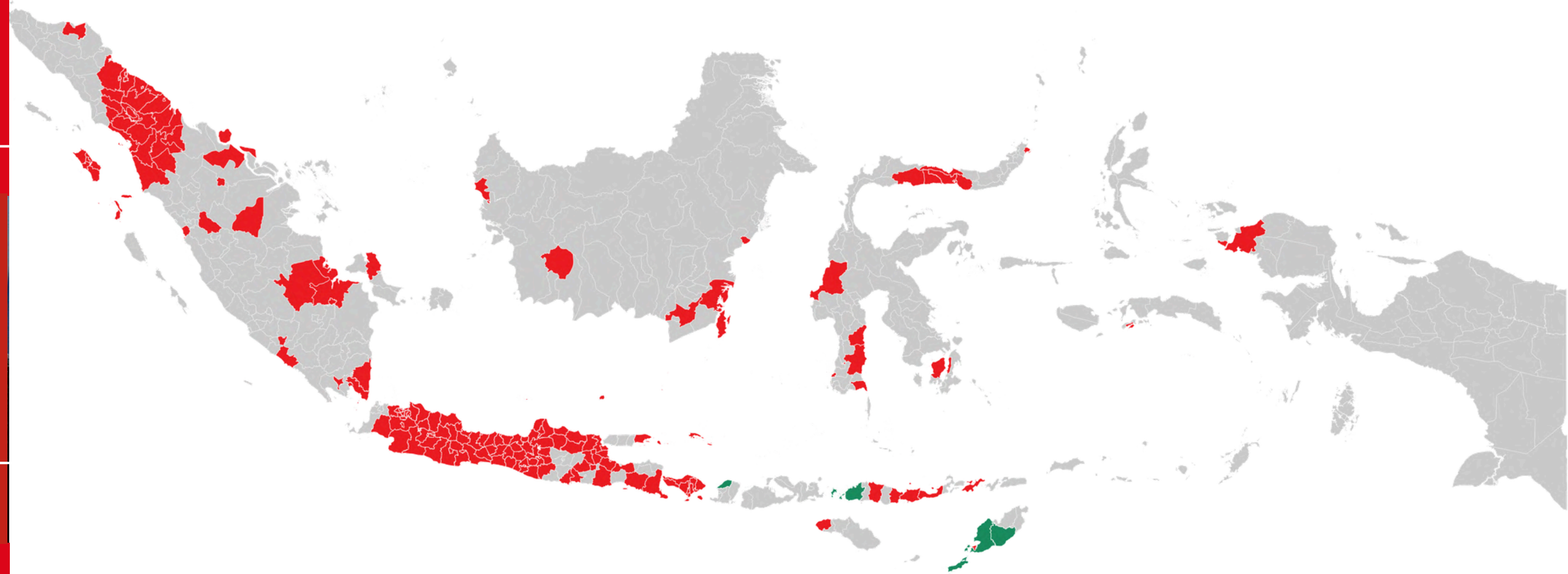
**\$480,079**

Government pledged  
co-funding

**72,050**

Health workers (HWs)  
and community health  
workers (CHWs) trained

# 2025 IMPACT TO DATE



Reached through Kader Academy



Reached through Community Care Model High Fidelity Districts

95%

Exclusive Breastfeeding compared to 66.4% nationwide.



76%

Protein Intake compared to 68.5% in NTT.

42%

Reduction in chronic malnutrition among pregnant women in targeted areas.

2025  
IMPACT  
TO DATE

28%

Reduction in low birth weight in targeted areas.



95%

IFA Adherence compared to 59.6% nationwide.



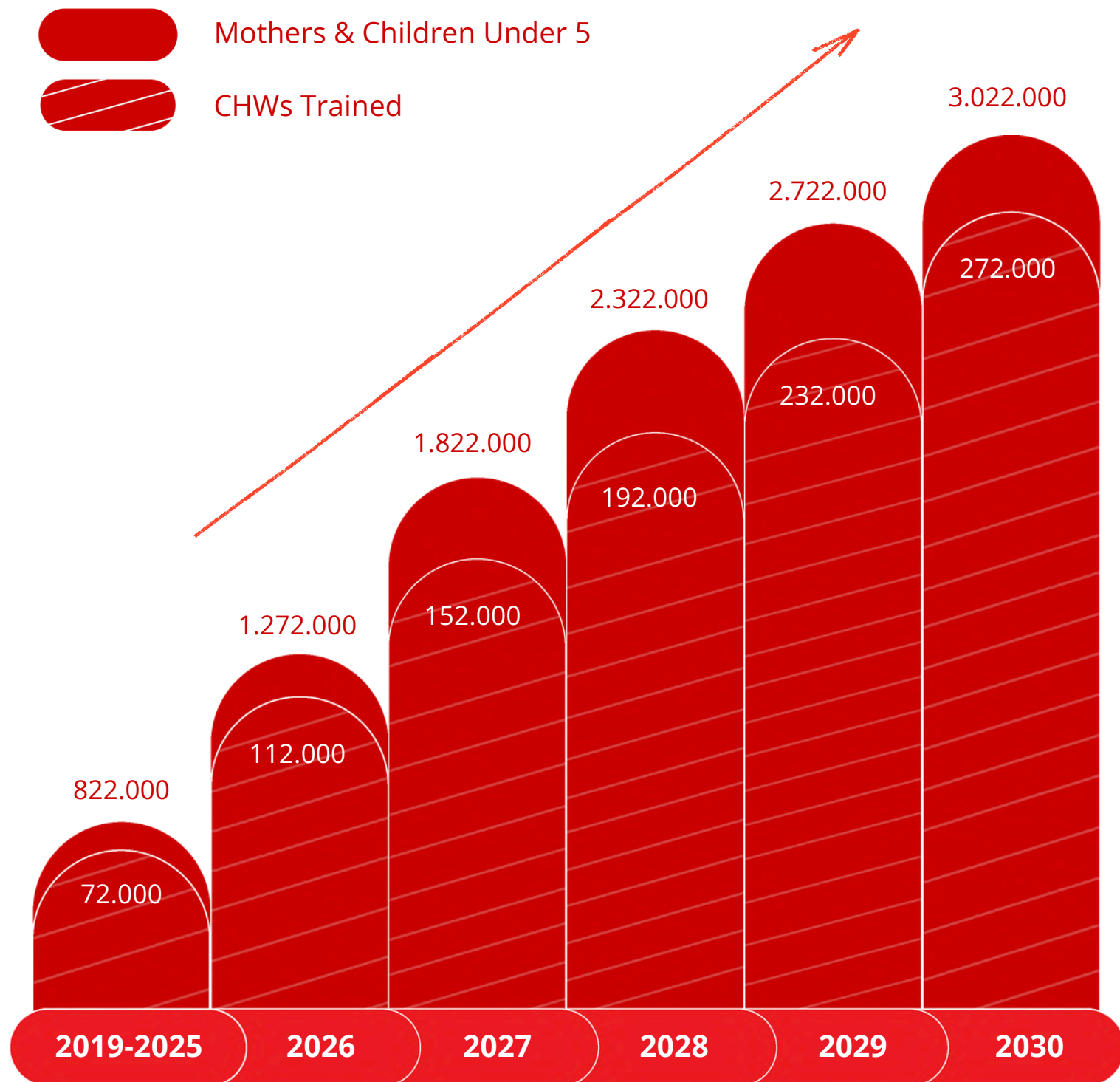
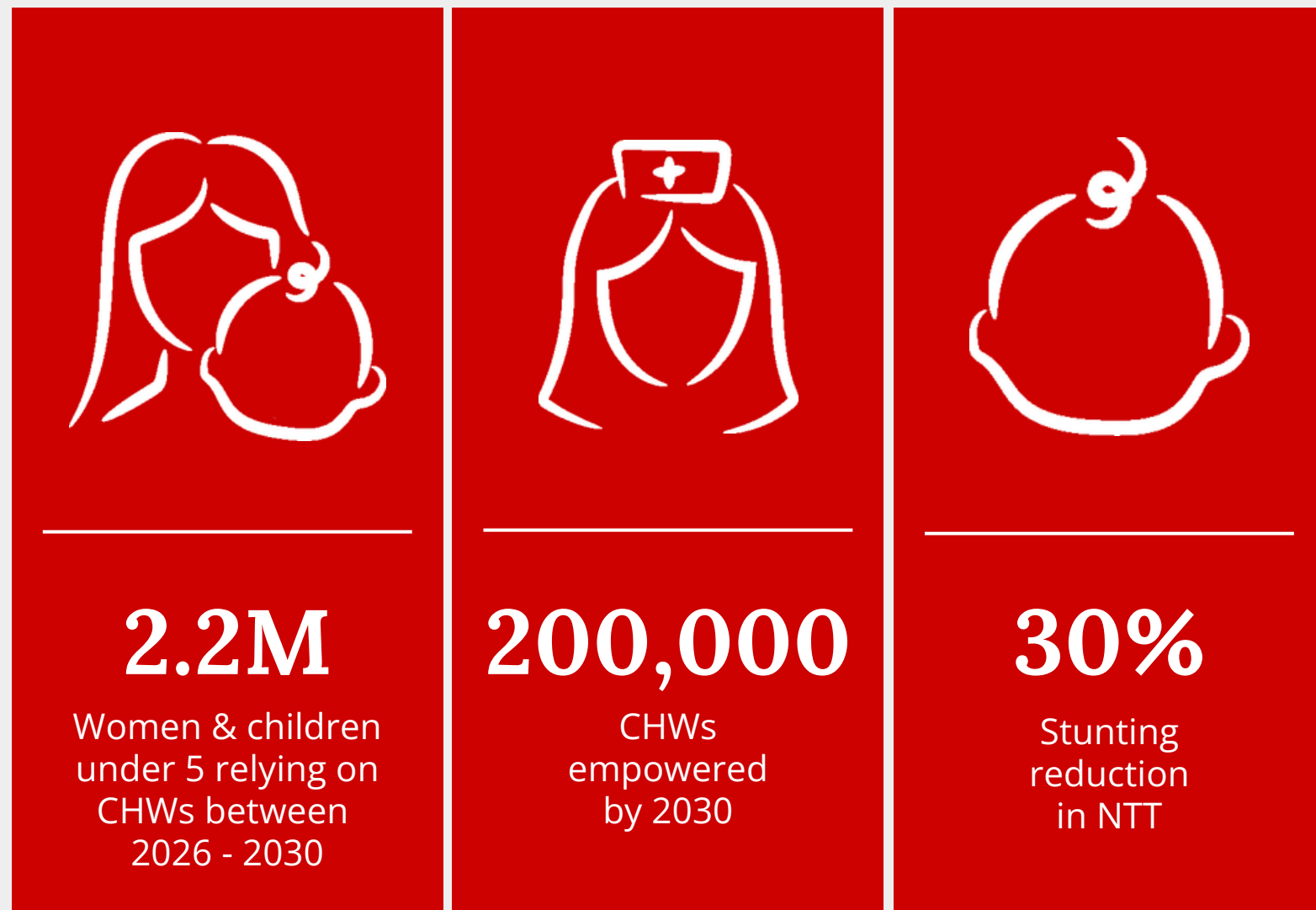
69%

ANC Compliance compared to 28.1% nationwide.



# Five-year Strategic Plan

Our 2026–2030 strategy has one headline ambition: **empower 200,000 CHWs to reach 2.2 million mothers and children under five across 22 districts, driving a 30% reduction in stunting in East Nusa Tenggara by 2030** — and positioning that model for national adoption.



EVIDENCE

# When Local Systems Are Empowered, Change Follows

## *Mixed-Method Independent Evaluation*

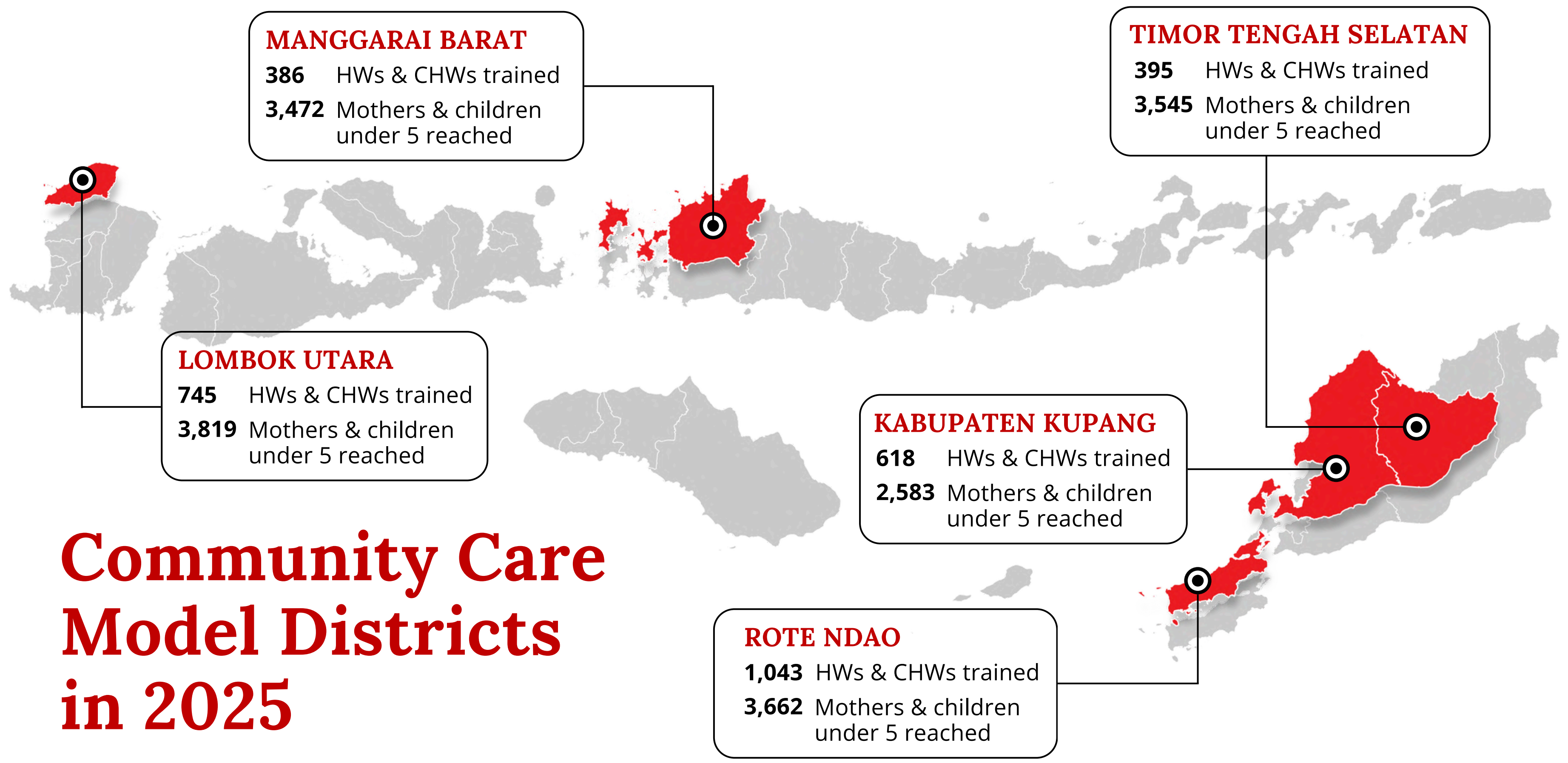
Independent evaluations show a consistent result: 1000 Days Fund model improves child health by strengthening people and system. From 2021-2024, **stunting fell 19% in Manggarai Barat and Rote Ndao, outperforming 18 other districts**. Progress accelerated in 2023-2024, reflecting global evidence that system-strengthening impact builds over time.

*Trust is not a by-product, it is the intervention.*

Independent evaluations by the Behavioural Insight Team (BIT) Singapore affirm that our model is built on a strong foundation, strengthening CHW capabilities has increased family trust, and in turn, improved health outcomes. Trust is the key mechanism that transforms CHW's knowledge, authority, and empathy into sustained behaviour change, and it is intentionally embedded and measured within our program design.



# Community Care Model Districts in 2025



**MANGGARAI BARAT**  
386 HWs & CHWs trained  
3,472 Mothers & children under 5 reached

**TIMOR TENGAH SELATAN**  
395 HWs & CHWs trained  
3,545 Mothers & children under 5 reached

**LOMBOK UTARA**  
745 HWs & CHWs trained  
3,819 Mothers & children under 5 reached

**KABUPATEN KUPANG**  
618 HWs & CHWs trained  
2,583 Mothers & children under 5 reached

**ROTE NDAO**  
1,043 HWs & CHWs trained  
3,662 Mothers & children under 5 reached

# Trust in Action: Case Management

Across the Community Care Model districts, our trained CHWs began delivering structured case management to high-risk mothers and children under two, combining early risk detection, targeted counselling, and consistent follow-ups.

**These outcomes, achieved in just four months, through an average of three home visits per case, affirm the power of skilled, supervised CHWs delivering structured case management to drive rapid, measurable change in maternal and child health.**



876

Cases managed



32%

of stunted children (6-23m) moved above the threshold



56%

of children with weight faltering reached healthy weight



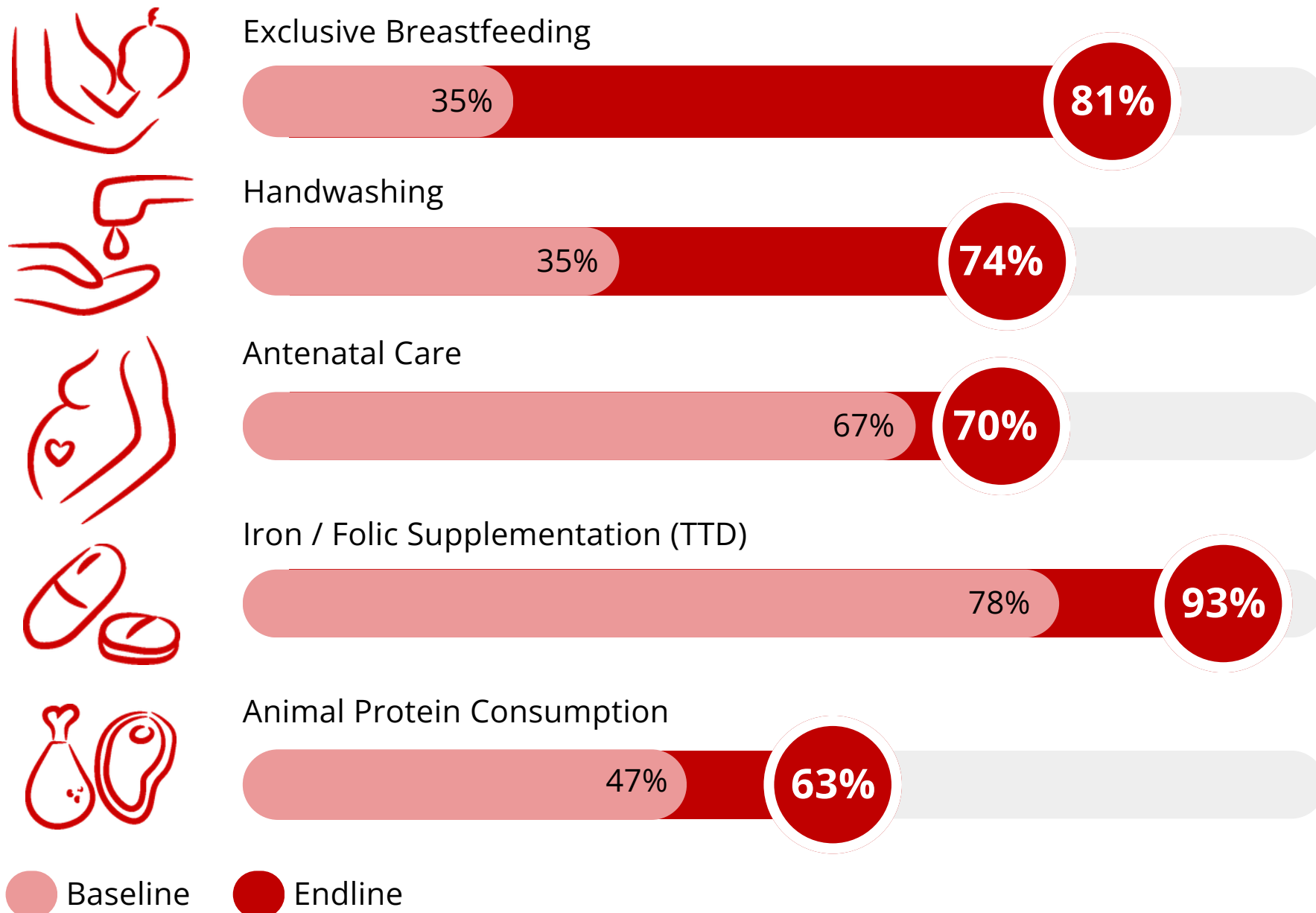
40%

of malnourished mothers recovered from malnutrition

CASE STUDY

# Rote Ndao: When Every Part of the System Moves

## CAREGIVER BEHAVIOUR CHANGE



**2,100**

CHWs formalized through district regulations



**33%**

Reduction in stunting cases



**44%**

Reduction in weight faltering



**34%**

Reduction in maternal malnutrition

In Rote Ndao, one in three children experiences stunting. Launched in November 2024 with support from the J&J Foundation, William Lily Foundation and Amanah Bangun Negeri Foundation, the program shows what is possible when a health system works in alignment.

Through stakeholder insights, one conclusion was clear: impact came not from a single intervention, but from a system where health workers, CHWs, and village governments moved together.



## GOVERNMENT MANDATE FOR SCALE IN NTT

The Minister of Health & the newly-elected Governor of Nusa Tenggara Timur (NTT) recognize our impact & have invited us to expand our program province-wide. This presents an unparalleled opportunity to implement our model at scale, with government buy-in and support. Our implementation strategy, combining CHW training, innovative tools, & real-time data collection, is designed for rapid, sustainable scaling. The Minister has given us the green light. We have a unique opportunity to scale our proven model across NTT, potentially impacting 320,000 children annually and formalizing 50,000 CHWs.

KADER ACADEMY

# Ensuring Every Kader is Trained

Since its launch at the end of 2024, the Kader Academy has introduced three core modules to strengthen frontline health capacity. Delivered in close collaboration with the Government of East Nusa Tenggara and communities across Indonesia, the program has expanded access to high-quality training for CHWs, including those in previously hard-to-reach areas.

This effort has enabled us to scale rapidly from 5 to 22 districts in East Nusa Tenggara, while simultaneously extending our reach nationwide, building a more connected, skilled, and responsive CHW network to accelerate stunting prevention across Indonesia.



**16,969**

Participants trained



**150,010**

Mothers & children under 5 reached



TECHNOLOGY

# Leveraging AI for Qualitative Insights

We partnered with Colectiv to test whether artificial intelligence could fundamentally improve how NGOs collect and analyze qualitative data. **The result:**



Faster insights



Greater reach



Lower costs-without sacrificing depth or rigor

## Kader Perspectives on Exclusive Breastfeeding in Indonesia



116

Total Participants



1,870

Questions Answered



52,827

Total Word Count

## What's next

Over the next 23 months, we will continue integrating an AI-based monitoring system into our M&E framework - enhancing monitoring and evaluation across our entire network of villages, districts, and provinces.



**“Before, CHWs stayed silent, unsure of their knowledge and waiting for me to speak. Today, they stand at the front, confidently guiding mothers, reading the data, and taking action. Mothers now listen, trust, and return to them for advice. With continuous mentoring, CHWs didn’t just gain skills, they became trusted voices and leaders of change in their communities.”**

**— Antoneta Uki, Nutritionist, Rote Ndao**

# Financial Statement & Summary

## STATEMENT OF ACTIVITY

### DONATIONS & OTHER INCOME

Corporate contributions	\$69,772
Non-profit & foundation grants	\$762,283
Individual donations	\$16,924
<b>Total Donations</b>	<b>\$848,978</b>

Other income	\$45,316
<b>Total income</b>	<b>\$894,294</b>

### OPERATING EXPENSES

Staff compensation	\$180,661
Staff allowance	\$41,491
General & administrative	\$29,403
Office supplies	\$584
<b>Total operating expenses</b>	<b>\$252,138</b>

### PROGRAM EXPENSES

Consultants & professional fees	\$216,977
Meetings & incidentals	\$3,072
Program support	\$272,826
Project travel	\$120,913
Shipping & delivery	\$908
Toolkits & printings	\$11,132
<b>Total program expenses</b>	<b>\$625,828</b>

<b>Total operating expenses</b>	<b>\$877,966</b>
Net income	\$16,327

## STATEMENT OF POSITION

### ASSETS

Bank & cash equivalents	\$1,531,300
Account receivable	\$14,897
Prepaid expenses	\$16,195

**Total current assets** **\$1,562,392**

Fixed assets (net)	\$1,611
<b>Total non-current assets</b>	<b>\$1,611</b>
<b>Total assets</b>	<b>\$1,564,002</b>

### LIABILITIES

Tax debt	\$44
Revenue received in advance	\$1,170,120
Account payable	\$42,216
BPJS Kesehatan payable	\$616
BPJS Ketenagakerjaan payable	\$1,934
<b>Accrued expenses &amp; other</b>	<b>\$5,096</b>

**Total current liabilities** **\$1,220,026**

Post-employment liabilities	\$49,009
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**Total liabilities** **\$1,269,035**

**Total liabilities & net assets** **\$1,564,002**

# SUPPORTERS

## With Gratitude

As we reflect on 2025, we are deeply thankful for our generous supporters and dedicated partners who made every moment of impact possible. Over the past 6 years, our community has helped stunting prevention across Indonesia and other countries. Thank you for standing by us and enabling this life-changing work. With your support, we ended 2025 strong and look forward an even brighter 2026.

### Foundations

National Philanthropic Trust  
Asia Community Foundation  
Dovetail Impact Foundation  
MAC3 Impact Philanthropies  
The Johnson & Johnson Foundation  
Elsa Miller Foundation  
Yayasan Pelayanan Kasih A&A Rachmat  
LI Foundation  
Yayasan William dan Lily  
Yayasan Amanah Bangun Negeri  
Yayasan Dunia Lebih Baik

### Corporate Supporters

PT Daya Adicipta Motora  
PT Adaro Indonesia  
PT Softex Indonesia  
KitaBisa  
PT Cendana Indopearls  
Gin Gin Bakery  
Mitra Prodin  
PT Adaro Indonesia  
Persada Capital Investama  
The Bali Florist  
Atlas Pearl

### Individual Supporters

Anthonia Hui  
Pang Sze Khai  
Aleem Azim  
Thomas Alan Thrasher

### Partnerships

Kementerian Kesehatan Republik Indonesia  
Pemerintah Provinsi Nusa Tenggara Timur  
BKKBN  
Community Health Impact Coalition  
MD Foundation  
Infokes Indonesia  
QuBisa  
Portkemas  
Ibu2ID  
Solar Chapter  
PT Myriad  
Dr. Tan Shot Yen  
Dr. Shane Tuty Cornish  
Behavioural Insight Team  
Myriad USA  
Panorama Global

# Our Team



**DR. RINDANG ASMARA**  
CEO



**AISYAH NURRUSMA**  
COO



**DR. ADRIANA VIOLA  
MIRANDA**  
MER Director



**LIDYA SOPHIANI**  
Program Implementation  
Director



**OCTAVIANUS SAPUTRA**  
Finance Director



**CHELSEA STONE**  
Director of Development  
& Partnership

# ALIGNMENT WITH SUSTAINABLE DEVELOPMENT GOALS

**2** ZERO HUNGER



**SDG 2:**  
**Zero Hunger**  
(through reducing malnutrition and stunting)

**3** GOOD HEALTH AND WELL-BEING



**SDG 3:**  
**Good Health and Well-being**  
(maternal, newborn, and child health)

**4** QUALITY EDUCATION



**SDG 4:**  
**Quality Education**  
(education and training delivered to CHWs)

**5** GENDER EQUALITY



**SDG 5:**  
**Gender Equality**  
(empowering women through health and caregiving roles)

**10** REDUCED INEQUALITIES



**SDG 10:**  
**Reduced Inequalities**  
(rural health access, equity)

**11** SUSTAINABLE CITIES AND COMMUNITIES



**SDG 11:**  
**Sustainable Cities and Communities**  
(systemic change)

**17** PARTNERSHIPS FOR THE GOALS



**SDG 17:**  
**Partnerships for the Goals**  
(collaboration with local government, corporates, individuals, foundations both domestically and internationally)